

Internal / External
23-31

Position:		PUBLIC HEALTH NURSE		Number of Positions:	1
Classification:	CASUAL	ONA	FTE:	1.0 = 35 HOURS PER WEEK	
Department:	CLINICAL SERVICE		Program:	IMMUNIZATION	
Location:	BARRIE		Anticipated Date of Hire:	MAY 1, 2023	
Salary Range:	\$ 42.55 - \$50.77 HOURLY		Position Duration:	ANTICIPATED TO LAST UP TO DECEMBER 29, 2023, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED	
			Posting Date:	MARCH 22, 2023	
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	

Position Overview:

The Public Health Nurse (PHN) in the Immunization Program will be an integral team member who will assume a leadership role and provide service in various settings to several Health Care Providers (HCP), clients and the community with a health promotion focus.

The PHN will provide service delivery by responding to HCP on phone lines, respond to reports of adverse events following immunization, respond to cold chain events, and assess storage and handling of vaccines by HCP. The PHN also supports the public clinics offered to our communities in various Health Unit clinics.

The PHN assumes a leadership role and focus on health promotion aspects of immunization such as media, website, presentations, and request for service.

See Public Health Nurse position description for further details of the public health nurse role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 Year).
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually.
- Current CPR level C.
- 1 – 3 years experience in nursing.
- Advanced oral and written communication skills to present information in various formats relevant to the audience;
- Intermediate knowledge and application of epidemiological principles in using strategies such a screening, surveillance, immunization, communicable disease response and education;

- Intermediate ability to critically assess and interpret health status data, trends in nursing and health-related research, and apply best practice knowledge to planning and implementation of program initiatives in a variety of settings and clients;
- Intermediate skill in conducting comprehensive holistic health assessments with individuals, families, groups and communities to identify and provide appropriate interventions to build capacity for health.
- Intermediate skill in providing health teaching, counseling, and clinical nursing care as appropriate in a variety of settings;
- Intermediate ability to incorporate principles of telepractice related to a broad range of health issues;
- Intermediate understanding of legislation, protocols and standards which are relevant to public health nursing practice;
- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development;
- Intermediate skill in critical thinking, analysis and creative problem-solving;
- Intermediate time management and organization skills including priority setting;
- Intermediate skill in collaboration, negotiation and problem-solving;
- Intermediate skills in Microsoft Word, Excel, PowerPoint and Outlook and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery;
- Capacity to respond to rapidly redeploy to other program areas and responsibilities as needed in an actual or potential public health emergency/event, to protect, maintain and preserve the health of community residents, and mitigate the effects of the crisis;
- Demonstrate ability to work independently within established program parameters;
- Demonstrate diplomacy and political astuteness.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Previous experience working as a public health nurse in Immunization Program;
- Experience working in the provincial immunization systems – Panorama, m-Imms and/or COVAX;
- Knowledge and experience about vaccine storage and handling.

Deadline: 4:00 pm, TUESDAY, APRIL 04, 2023

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #23-31 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position. The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

Up to date COVID-19 vaccination is an essential requirement of the job. An individual is "up to date" on their vaccinations if they have received all doses recommended by the Ontario Ministry of Health in their primary series of COVID-19 vaccine, including relevant booster doses based on established eligibility criteria and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.