

Strategic Plan 2016-2018

We Value:

Excellence in promoting and protecting health, and providing quality programs and services.

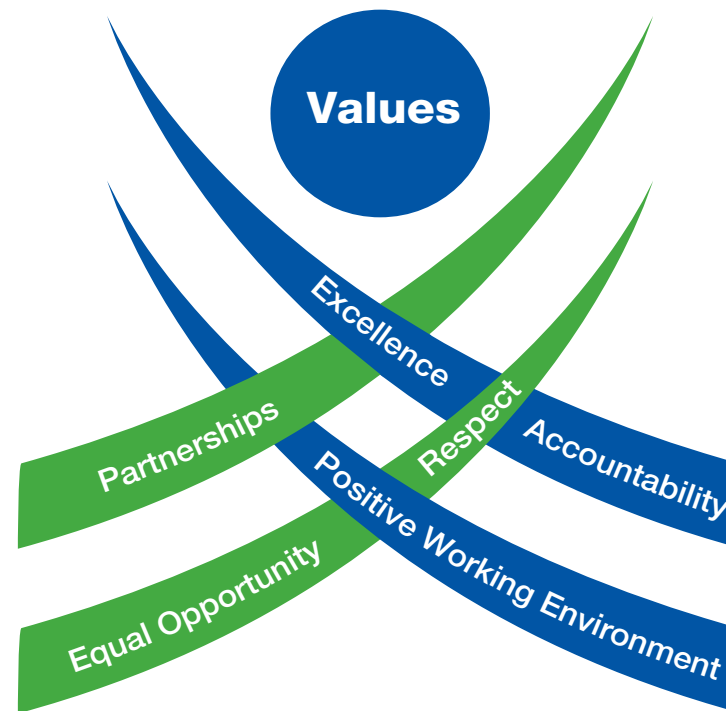
Accountability for our individual and collective actions and outcomes, and for the responsible and effective use of public funds and resources.

Respect for all people and their right to be treated fairly and with dignity.

Working in Partnership and collaborating with governments, agencies, communities, families and individuals.

A Positive Working Environment where employees are engaged, and encouraged to exchange ideas, communicate openly, be innovative, and practice work life balance.

Equal Opportunity for health.



Vision:

The people who live, work and play in Simcoe Muskoka lead healthy, fulfilling and productive lives.

Mission:

As champions of health for all, the Simcoe Muskoka District Health Unit works with individuals, families, agencies and communities to promote and protect health, and to prevent disease and injury in our area.

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DIRECTIONS

OUTCOMES

DIRECTIONS

Urgent Public Health Issues

Identify and address urgent public health issues that require a coordinated and comprehensive agency response.

- Respond to provincial public health funding changes, emerging public health mandate revisions and health system transformations.
- Implement the agency wide action plan to address climate change.
- Respond to unanticipated public health issues that have the potential to disrupt programs and services.

- Implement the agency action plan to meet the public health needs of individuals and families living in low income.
- Assess populations at risk of health inequities and identify those that require an agency response.

Determinants of Health

Address the factors that create inequities in overall health and improve the quality of life for populations at risk of poor health outcomes.

Organizational Capacity

Enhance our knowledge, skills and practices to increase our ability to respond to community needs and optimize service delivery.

- Implement the human resources strategy.
- Implement the enhanced Client Health Record Information System (CHRIS) in at least two programs.
- Leverage partnerships to enhance human resource capacity.

- Demonstrate compliance with public health standards, progress towards key performance indicators and quality improvement actions using the Performance Management Framework.

Accountability and Performance Measurement

Demonstrate efficiency and effectiveness, and enhance systems that measure and communicate progress on our priorities, programs and services.