

Internal ☒ / External ☐
26-56

Position: PUBLIC HEALTH NURSE Number of Positions: 1				
Classification:	FULL-TIME	ONA	FTE:	1.0 =35 HOURS PER WEEK
Existing Vacancy	☒ YES ☐ NO			
Department:	COMMUNITY AND FAMILY HEALTH		Program:	HEALTHY BABIES HEALTHY CHILDREN
Location:	BARRIE		Anticipated Date of Hire:	OCTOBER 26, 2026
Salary Range:	\$45.37 - \$54.14 HOURLY		Posting Date:	SEPTEMBER 23, 2026
Criminal Record Check:	Required ☒ YES ☐ NO		Vulnerable Sector Screening:	Required ☒ YES ☐ NO

Position Overview:

The Healthy Babies Healthy Children (HBHC) Public Health Nurse (PHN) implements the Ontario public health standards, specifically the HBHC protocol. The HBHC PHN is responsible for providing assessment, health teaching, intervention, referral and service coordination and evaluation by telephone and through home visits with pregnant individuals and families with children from birth until transition to school, who may benefit from additional support.

HBHC PHN's use the nursing process in their work with families, and coordinate service with family home visitors, community partners, and other community programs and services to meet the needs of the client and family.

See Public Health Nurse position description for further details of the PHN role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 Year).
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually.
- Current CPR level C.
- 1 – 3 years experience in nursing.
- Recent and relevant experience focused on maternal/newborn care in the prenatal/postpartum periods or care of the family and child in the early childhood period;
- Demonstrated Oral and Written Communication Skills to present information in various formats relevant to the audience;
- Demonstrated ability to synthesize nursing theories and knowledge from the public health sciences, social and behavioral health sciences, and primary care to support nursing care of clients and families;
- Demonstrated skill in the application of health promotion strategies and relevant theories and approaches to support nursing care of populations living with risk (e.g.: change theory, social determinants of health, trauma and violence-informed approaches, culturally responsive and socially just approaches, harm reduction approaches);
- Demonstrated knowledge of growth and development throughout the life span, and specifically pertaining to the prenatal, postpartum and early childhood periods;

- Demonstrated ability to apply the nursing process to support appropriate assessment, planning, intervention and evaluation with individuals, families and community partners to build capacity for health;
- Demonstrated ability to think critically and work independently to provide nursing care with individuals and families in a community setting;
- Demonstrated ability to incorporate principles of telepractice into nursing care of individuals and families;
- Demonstrated ability to build and maintain partnerships and coordinate care and service for clients with community partners and other health service providers;
- Demonstrated skills in Microsoft Word, Excel, PowerPoint and Outlook and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery;
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team and to support positive team functioning;
- Demonstrated time management and organizational skills including priority setting; and
- Valid driver's license and reliable vehicle or the ability to travel in a timely and efficient manner to locations within and outside the health unit district.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Previous experience working in CDIS (formerly HCD-ISCIS);
- Previous home visiting or Community Health Nursing experience with populations living with risk;
- Education and training in perinatal mental health and infant and early childhood mental health;
- Currently certified in NCAST PCI Scales; and
- Demonstrated ability to read, write, speak and deliver nursing services in French to meet the Ministry of Children, Community and Social Services (MCCSS) requirements.

Deadline: 4:00 pm, WEDNESDAY, OCTOBER 07, 2026

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting **#26-56** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position. The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer.

Accessibility accommodations are available for all parts of the recruitment process upon request.

Due to the number of qualified applications we receive, only those selected for an interview will be contacted.

All candidates must be legally entitled to work in Canada.