

Internal ☒ / External ☐
26-51

Position:		PUBLIC HEALTH NURSE		Number of Positions: 1	
Classification:	FULL-TIME	ONA	FTE:	1.0 = 35 HOURS PER WEEK	
Existing Vacancy	☒ YES ☐ NO				
Department:	CLINICAL SERVICES		Program:	INFECTIOUS DISEASES	
Location:	ORILLIA		Anticipated Date of Hire:	SEPTEMBER 28, 2026	
Salary Range:	\$45.37 - \$54.14 HOURLY		Posting Date:	AUGUST 19, 2026	
Criminal Record Check:	Required ☒ YES ☐ NO		Vulnerable Sector Screening:	Required ☒ YES ☐ NO	

Position Overview:

The Public Health Nurse (PHN) in the Infectious Diseases Program is an integral team member providing infectious disease and infection prevention and control liaison support to acute care, long-term care and retirement home settings. In addition, the PHN will conduct case and contact management of diseases of Public Health significance.

The PHN will further support the program and team members by responding to phone calls on the infectious diseases phone line, providing services upon request to external stakeholders, responding to infection prevention and control complaints in assigned facilities and providing on-call coverage.

You may also be required to travel and will be reimbursed for associated costs according to the Ontario Nurses' Association Collective Agreement.

See Public Health Nurse position description for further details of the Public Health Nurse Role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 Year).
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually.
- Current CPR level C.
- 1 – 3 years experience in nursing.
- Demonstrated oral and written communication skills to present information in various formats relevant to the audience;
- Exhibited knowledge of the etiology of communicable disease and outbreak measures;
- Proven knowledge and application of epidemiological principles in using strategies such as screening, surveillance, immunization, communicable disease response and education;
- Ability to adequately critically assess and interpret health status data, trends in nursing and health-related research and apply best-practice knowledge to planning and implementation of program initiatives in a variety of settings and clients;
- Demonstrated skill in providing health teaching, counselling, and clinical nursing care as appropriate in a variety of settings;
- Ability to incorporate principles of telepractice related to a broad range of health issues.

- Understanding of legislation, protocols and standards which are relevant in public health nursing practice;
- Ability to adequately manage time and priorities including excellent organizational skills;
- Demonstrated skills in Microsoft Word, Excel, PowerPoint and Outlook and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery; and
- Capacity to respond rapidly to redeploy to other program areas and responsibilities as needed in an actual or potential public health emergency/event, to protect, maintain and preserve the health of community residents, and mitigate the effects of the crisis.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Recent acceptable outbreak management experience in public health;
- Recent acceptable knowledge and experience with infectious diseases; and
- Certified in Infection Prevention & Control (CIC©) by the certification board of Infection Control & Epidemiology.

Deadline: 4:00 pm, TUESDAY, SEPTEMBER 01, 2026

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting **#26-51** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position. The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer.

Accessibility accommodations are available for all parts of the recruitment process upon request.

Due to the number of qualified applications we receive, only those selected for an interview will be contacted.

All candidates must be legally entitled to work in Canada.