

Internal / External
26-34

Position:	YOUTH TEST SHOPPER		Number of Positions:	To Be Determined
Classification:	CASUAL	STUDENT	FTE:	CASUALLY AS REQUIRED (ESTIMATED 15-20 HOURS PER MONTH)
Existing Vacancy	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
Department:	ENVIRONMENTAL HEALTH	Program:	SFOA ENFORCEMENT	
Location:	MIDLAND	Anticipated Date of Hire:	JULY 6, 2026	
Salary Range:	\$18.20 – \$19.20 HOURLY		Position Duration:	UP TO ONE YEAR OR UNTIL AGE 17
			Posting Date:	MAY 20, 2026

Purpose of Position:

The Smoke-Free Ontario Act, 2017 prohibits the sale of tobacco and vapour products to anyone under 19 years of age. The Simcoe Muskoka District Health Unit hires youth between the ages of 15–17 to assist Tobacco Enforcement Officers with compliance checks at local retailers.

Youth Test Shoppers work alongside enforcement staff to visit stores, attempt to purchase tobacco or vapour products, observe retailer practices, and help support public health enforcement activities in the community.

What's in it for you?

- Gain valuable work experience;
- Apply learned skills in a professional setting;
- Enhance your interpersonal and teamwork skills with professionals in the field;
- Gain direct experience in the public sector environment;
- Enhance written and oral verbal communication skills.

See Youth Test Shopper position description for further details of the Youth Test Shopper role.

Responsibilities:

- Visit local retailers/vendors with Tobacco Enforcement Officer(s) to participate in compliance checks;
- Attempt to purchase tobacco or vapour products without providing identification;
- Observe and report information about the store, signage, and interactions with store staff;
- Communicate observations to Tobacco Enforcement Officer and complete written notes or forms to accurately document activities and observations;
- Turn over any purchased products to Tobacco Enforcement Officer;
- Maintain confidentiality and professionalism while representing the Health Unit;
- Work a varied, pre-arranged schedule that may include evenings, weekends, school holidays, PA days, and daytime hours during the summer months; and
- May occasionally be required to participate in court proceedings as a witness.

Specific knowledge, skills, abilities:

- Ability to communicate clearly, respectfully, and effectively, both verbally and in writing;
- Strong observation skills and attention to detail;
- Ability to follow instructions and work as part of a team;
- Ability to accurately record information and complete written documentation;
- Professional, reliable, and dependable;
- Ability to maintain confidentiality;
- Comfortable interacting with members of the public in a variety of settings; and
- Ability to remain calm, professional, and respectful in challenging situations.

Education:

- Currently enrolled in a secondary school in either grade 9 or 10; and
- MUST be at least 15 years old by July 6, 2026.

Preferred Assets:

- Interest in public health, law enforcement, or community safety;
- Previous volunteer, leadership, or customer service experience;
- Experience participating in school, sports, or community activities.

Deadline: 4:00 pm, TUESDAY, JUNE 02, 2026

If interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #26-34 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position.

The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide all of the detailed information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered as you would have missed the application deadline.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.