

Internal / External
26-15

Position:		PUBLIC HEALTH NURSE		Number of Positions:	1
Classification:	TEMPORARY	ONA	FTE:	1.0 = 35 HOURS PER WEEK	
Existing Vacancy	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
Department:	CLINICAL SERVICES		Program:	SEXUAL HEALTH	
Location:	COLLINGWOOD		Anticipated Date of Hire:	APRIL 20, 2026	
Salary Range:	\$ 45.37 - \$54.14 HOURLY		Position Duration:	SEPTEMBER 10, 2027 WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED	
			Posting Date:	MARCH 11, 2026	
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	

Position Overview:

The Public Health Nurse (PHN) in the Sexual Health Program will be an integral team member conducting case and contact investigations of sexually transmitted and blood borne infections.

The PHN will provide sexual health related services and responding to request for services throughout Simcoe and Muskoka. The PHN will support the program and team members by responding to phone calls on the sexual health phone line; providing sexual health related clinic services throughout Simcoe and Muskoka; supporting health care providers by responding to questions and requests related to sexual health; responding to request for presentations and attendance at events from community partners and providing program related website and presentation development.

The PHN will be required to travel and will be reimbursed for associated cost according to the Ontario Nurses' Association Collective Agreement.

See Public Health Nurse position description for further details of the PHN role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 Year).
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually.
- Current CPR level C.
- 1 – 3 years experience in nursing.
- Demonstrated oral and written communication skills to present information in various formats relevant to the audience;

- Knowledge of growth and development throughout the life span;
- Exhibited knowledge of the etiology of communicable diseases, factors that contribute to chronic disease and injury and substance use;
- Proven knowledge and application of epidemiological principles in using strategies such a screening, surveillance, immunization, communicable disease response and education;
- Demonstrated skill in providing health teaching, counseling, and clinical nursing care as appropriate in a variety of settings;
- Ability to incorporate principles of telepractice related to a broad range of health issues;
- Proven skill in critical thinking, analysis and creative problem-solving;
- Ability to adequately manage time and priorities including excellent organizational skills; and
- Demonstrated skills in Microsoft Word, Excel, PowerPoint and Outlook and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Recent acceptable experience providing sexual health services;
- Recent acceptable experience working with the 2S-LGBTQ+ community; and
- Recent acceptable experience working with youth.

Deadline: 4:00 pm, TUESDAY, MARCH 24, 2026

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting **#26-15** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position. The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.