

Internal ☒ / External ☒
26-12

Position: PROGRAM ASSISTANT – FLOAT Number of Positions: 1				
Classification:	TEMPORARY	NON-UNION	FTE:	1.0 = 35 HOURS PER WEEK
Existing Vacancy	☒ YES ☐ NO			
Department:	CORPORATE SERVICES		Program:	FINANCE & CORPORATE OPERATIONS
Location:	BARRIE		Anticipated Date of Hire:	MARCH 23, 2026
Salary Range:	\$33.61 – \$37.65 HOURLY <i>**Plus 8-12% pay in-lieu of vacation and benefits (based on optional enrollment in the OMERS Pension Plan)**</i>		Position Duration:	ANTICIPATED TO LAST UP TO FEBRUARY 26, 2027, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED
			Posting Date:	MARCH 4, 2026
Criminal Record Check:	Required ☒ YES ☐ NO		Vulnerable Sector Screening:	Required ☐ YES ☒ NO

Purpose of Position:

This position may be assigned to support any health unit program in any of the Simcoe Muskoka District Health Unit (SMDHU) office locations and will provide administrative assistance including: word processing and data entry; minute taking; file and record management; developing promotional materials; formatting documents, presentations and reports; photocopying; mail distribution; ordering/distributing/maintaining office supplies & materials; arranging for equipment maintenance or repair; sign-out of office equipment; and maintaining effective communication with all staff and the general public. Requirement to collect, secure and/or track cheques, cash, or issue receipts.

Travel time and mileage to a branch office assignment will be compensated per agency Travel Conservation and Reimbursement Policy.

Hours of work in office locations are fixed:

Business hours are 8:30 a.m. to 4:30 p.m., Monday to Friday with a lunch time office closure of 12:30 p.m. to 1:30 p.m. in branch offices and a 12:00 p.m. – 1:00 p.m., lunch time closure in the Gravenhurst office. The Barrie office does not have a lunch hour closure, coverage will be coordinated amongst administrative support staff in the reception area.

For further details: refer to the Program Assistant position description.

Responsibilities:

- Thorough knowledge of all SMDHU programs to be able to effectively provide administrative support to the departments, programs, and the public;
- Provide general office administration support, including ordering & distribution of office supplies, arranging for equipment maintenance and repair, signing out equipment, meeting room and technology setup, coordinate couriers and mail;
- Maintain records & provide data management, including security;
- Provide information and respond to requests from the public and staff and appropriately direct inquiries;
 - Regular ongoing support to harm reduction clients
 - Clinic support for: sexual health, immunization, and oral health
- Handling of petty cash;
- Monitoring of vaccine fridge temperature logs and alarms, including release of vaccines to Health Care Providers;
- Maintains asset inventory, including key distribution and security access card maintenance for visitors and contractors;
- First Aid, Health and Safety, Emergency Management including:
 - Fire Watch duties as per the Ontario Fire Code
 - First Aid/CPR/AED Certification as per Health and Safety protocol
 - IPAC Protocol (i.e., clean up of blood and bodily fluid spills, clinic clean up)
 - Tornado Watch Procedures (i.e., localized weather monitoring);
 - Panic Alarm Protocol.
- Valid Class G driver's licence and access to a reliable vehicle as **travel is required**;
- Travel throughout Simcoe Muskoka to any of the 7 SMDHU offices as assigned;
- Contribute to team and agency effectiveness.

Specific knowledge, skills, abilities:

- Intermediate skills in Microsoft Word, Excel, PowerPoint and Outlook;
- Demonstrated skills in database and desktop publishing software;
- Advanced proof-reading skills;
- Demonstrated ability to develop and/or format materials and documents in accordance with agency standards including the selection of appropriate graphics and resources;
- Demonstrated record/data management skills including filing management skills (electronic and paper);
- Demonstrated ability to establish and maintain an information/resource database relevant to program or functional unit;
- Demonstrated ability to organize and prioritize work;
- Demonstrated ability to manage time effectively and meet deadlines;
- Demonstrated ability to manage multiple demands;
- Demonstrated oral communication and interpersonal skills including ability to deal with staff and the public in routine and challenging situations;
- Demonstrated written communications skills including the ability to communicate ideas effectively via email, synthesize discussions and take minutes at meetings;
- Able to work independently within established parameters and to function effectively as a member of a team.

Education:

- College Diploma – completion of one-year office administration program.

Related Experience:

- Minimum 1 year administration experience with specialization, experience and training appropriate to program and/or department function.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Current certification in First Aid/CPR.

Deadline: 4:00 pm, TUESDAY, MARCH 10, 2026

This is an internal non-union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Program Assistant** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting **#26-12** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position.

The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide all of the detailed information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered as you would have missed the application deadline.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.