

Internal ☒ / External ☒
25-76

Position:		CERTIFIED DENTAL ASSISTANT		Number of Positions:	1
		LEVEL II			
Classification:	TEMPORARY	NON-UNION	FTE:	1.0 = 35 HOURS PER WEEK	
Department:	CLINICAL SERVICE		Program:	ORAL HEALTH – DENTAL CLINIC PROGRAM	
Location:	BARRIE - CLINIC		Anticipated Date of Hire:	DECEMBER 22, 2025	
Salary Range:	\$36.55 – \$40.94 HOURLY		Position Duration	ANTICIPATED TO LAST UP TO JUNE 19, 2026, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED	
			Posting Date:	NOVEMBER 12, 2025	
Criminal Record Check:	Required ☒ YES ☐ NO		Vulnerable Sector Screening:	Required ☒ YES ☐ NO	
Purpose of Position: To provide clinical prevention and treatment services to eligible seniors for the Ontario Senior's Dental Care Program, in addition to children, teens and adults on publicly funded dental programs. Clinical service delivery is provided in the Simcoe Muskoka District Health Unit's fixed dental clinics. Support awareness, access and utilization of publicly funded programs, notably Ontario Seniors' Dental Care and Healthy Smiles Ontario. Documentation of clinical findings and client notes using electronic dental software. See the Dental Assistant - Level II HSO position description for further details.					
Responsibilities: Provide assistance to the Dentist and Dental Hygienist in the clinic settings: • Sets up and closes dental operatories daily; • Prepares solutions for use in the clinics; • Cleans and disinfects dental operatories and reprocesses dental instruments in accordance with IPAC standards; • Assists dentist and dental hygienist in clinical duties at chairside, such as handing instruments, mixing dental materials, suctioning, taking radiographs and assisting with patient management as required; • Processes radiographs and documents clinical findings; • Under the supervision of a Registered Dental Hygienist/Dentist, provide intra-oral preventive services including topical fluoride application and pit and fissure sealant application, as well as taking impressions and preparing study models; • Performs various clerical duties, which include booking appointments, submitting, and reconciling dental claims. • Contribute to team and agency effectiveness.					

Specific knowledge, skills, abilities:

- Advanced knowledge of dental assisting and infection prevention and control standards;
- Demonstrated oral and written communication skills, including electronic documentation (Clear dent);
- Proven interpersonal skills;
- Demonstrated ability to maintain consistent, accurate documentation and to apply effective & efficient research methodology;
- Basic skills in Microsoft Word and Outlook;
- Reliable vehicle or the ability to travel in a timely and efficient manner to locations within and outside the health unit district;
- Completion of current infection prevention and control courses.

Education:

- Level II Dental Assistant Certificate attained through a Commission on Dental Accreditation of Canada accredited program;
- Must hold a National Dental Assisting Examining Board Certificate and be annually certified by the Ontario Dental Assistants Association.

Related Experience:

- 1 - 3 years recent and relevant chairside experience in Level II dental assisting, including infection prevention and control standards.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Previous experience working with Clear dent;
- More than 3 years clinic dental experience as a Dental Assistant Level II;
- Previous experience with seniors, adults and/or children on publicly funded dental programs.

Deadline: 4:00 pm, TUESDAY, NOVEMBER 18, 2025

This is an internal non-union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Dental Assistant – Level II HSO** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting **#25-76** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position.

The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide all of the detailed information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered as you would have missed the application deadline.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.