

Internal ☒ / External ☐  
25-64

| Position: PUBLIC HEALTH NURSE |                                                                              | Number of Positions: 1       |                                                                              |
|-------------------------------|------------------------------------------------------------------------------|------------------------------|------------------------------------------------------------------------------|
| Classification:               | TEMPORARY      ONA                                                           | FTE:                         | 1.0 = 35 HOURS PER WEEK                                                      |
| Department:                   | COMMUNITY AND FAMILY HEALTH                                                  | Program:                     | HEALTHY GROWTH & DEVELOPMENT                                                 |
| Location:                     | ORILLIA                                                                      | Anticipated Date of Hire:    | NOVEMBER 3, 2025                                                             |
| Salary Range:                 | \$45.37 - \$54.14 HOURLY                                                     | Position Duration:           | JUNE 26, 2026, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED              |
|                               |                                                                              | Posting Date:                | OCTOBER 1, 2025                                                              |
| Criminal Record Check:        | Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | Vulnerable Sector Screening: | Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO |

### Position Overview:

The Healthy Growth and Development public health nurse implements the Ontario Public Health Standards including the topics of breastfeeding/infant feeding, growth and development, healthy pregnancies, mental health promotion, preconception health, preparation for parenting, and positive parenting.

See Public Health Nurse position description for further details of the public health nurse role.

### Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 Year).
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually.
- Current CPR level C.
- 1 – 3 years experience in nursing.
- Demonstrated oral and written communication skills to present information in various formats relevant to the audience;
- Demonstrated ability to synthesize nursing theories and knowledge from the public health sciences, including the determinants of health, arts and humanities and primary care to develop nursing interventions with clients;
- Demonstrated knowledge of growth and development throughout the life span;
- Demonstrated skill in conducting comprehensive holistic health assessments with individuals, families, groups and communities to identify and provide appropriate interventions to build capacity for health;
- Demonstrated skill in application of health promotion and other relevant theories (e.g. change theory and primordial prevention in the early years) to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction;
- Demonstrated knowledge and skill in planning and evaluating programming;

- Demonstrated leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development;
- Demonstrated skill in critical thinking, analysis and creative problem-solving;
- Demonstrated time management and organizational skills including priority setting; and
- Demonstrated skills in Microsoft PowerPoint and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery.

**Preference will be given to candidates with the following qualifications which are considered assets in this competition:**

- Recent and relevant experience and knowledge in infant feeding, skills and attitude; and
- Recent and relevant experience with group health teaching service deliveries, such as prenatal classes and infant feeding support groups.

**Deadline: 4:00 pm, WEDNESDAY, OCTOBER 15, 2025**

**This is an internal union posting.** External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

**For both internal SMDHU applicants and external applicants** interested in applying for this position, please forward your completed application to Human Resources at [hr@smdhu.org](mailto:hr@smdhu.org) referencing posting **#25-64** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position. The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

**If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.**

*The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.*