

**Internal / External
23-59**

Position:	FAMILY HOME VISITOR		Number of Positions:	1
Classification:	FULL-TIME	NON-UNION	FTE:	1.0 = 35 HOURS PER WEEK
Department:	COMMUNITY AND FAMILY HEALTH		Program:	HEALTHY BABIES HEALTHY CHILDREN
Location:	COOKSTOWN		Anticipated Date of Hire:	OCTOBER 9, 2023
Salary Range:	\$32.30 – \$36.19 HOURLY		Posting Date:	SEPTEMBER 20, 2023
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
Purpose of Position:				
<p>As a member of the Healthy Babies Healthy Children program, the Family Home Visitor (FHV) works in a blended-model home visiting team as a peer role model for families to promote the healthy growth and development of children by providing information and support to eligible families in their homes and other community settings during pregnancy, postpartum and early childhood.</p> <p>The Family Home Visitor contributes to the achievement of the overall HBHC program goals as described in the current Ontario Public Health Standards (OPHS) and the development, implementation and evaluation of program-specific workplans.</p> <p>See Family Home Visitor position description for further details of the Family Home Visitor role.</p>				
Responsibilities:				
<ul style="list-style-type: none"> • Acts as a peer mentor, role models effective parenting and provides home visiting services for families; • Makes appointments, completes documentation, and provides ongoing program support; • Contributes to team and agency effectiveness. 				
Specific knowledge, skills, abilities:				
<ul style="list-style-type: none"> • Demonstrated oral communication and interpersonal skills including active listening skills and the ability to deal with clients in routine and challenging situations; • Ability to establish and maintain relationships and healthy boundaries; • Non-judgmental; • Knowledgeable about healthy family dynamics, attachment, parenting, healthy child growth and development, infant and young child feeding and nutrition, childhood safety; • Understands social determinants of health and their impacts on families; • Responsible and reliable; • Flexible and adaptable to change; • Ability to exercise strict confidentiality, good judgment and diplomacy in a high risk environment; • Ability to organize and prioritize work; • Basic skills in Microsoft Word and Outlook; • Basic keyboarding skills; 				

- Written communication skills including the ability to communicate ideas effectively via email;
- Valid driver's license and reliable vehicle or the ability to travel in a timely and efficient manner to locations within and outside the health unit district;
- Ability to work independently within established parameters and to function effectively as a member of a team.

Education:

- Secondary School Diploma, or equivalent.

Related Experience:

- 3-5 year's related experience e.g. working with families in the prenatal, postpartum and/or early childhood periods, preferably home visiting experience, and working with families facing barriers and challenges.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Bilingual in English and French.
- Post-secondary education in the area of early childhood education.
- Experience working with families in the prenatal, postpartum and early childhood periods.
- Experience with working with high-risk populations and/or with home visiting.
- Training/certification in Trauma Informed Approaches, Bridges out of Poverty, Alberta Family Wellness Initiative.
- Experience with developing, implementing and evaluating various kinds of service plans with families.
- Experience working with community programs and services for families.

Deadline: 4:00 pm, WEDNESDAY, OCTOBER 04, 2023

This is an internal non-union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Family Home Visitor** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #23-59 in the subject line. Your formal application consists of submitting both an up-to-date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position.

The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide all of the detailed information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered as you would have missed the application deadline.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

Up to date COVID-19 vaccination is an essential requirement of the job. An individual is "up to date" on their vaccinations if they have received all doses recommended by the Ontario Ministry of Health in their primary series of COVID-19 vaccine, including relevant booster doses based on established eligibility criteria and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.