

**Internal / External
23-30**

Position:	PUBLIC HEALTH NURSE		Number of Positions:	1
Classification:	PERMANENT	ONA	FTE:	1.0 = 35 HOURS PER WEEK
Department:	COMMUNITY AND FAMILY HEALTH		Program:	SCHOOL HEALTH
Location:	MIDLAND		Anticipated Date of Hire:	APRIL 3, 2023
Salary Range:	\$ 42.55 - \$50.77 HOURLY		Posting Date:	MARCH 15, 2023
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

Position Overview:

As a member of the School Health team, fulfilling the duties and responsibilities of a Public Health Nurse (PHN), the current work will focus on working directly with health unit and school board/school personnel to facilitate continued streamlined and collaborative communication, planning and implementation process between the school board, schools and the health unit.

This supports the health unit’s ability to meet the Ontario Public Health Standards as they relate to the school population and supports school boards and schools in meeting their goals related to achieving excellence, ensuring equity and promoting well-being as well as meeting Ministry of Education mandates and school board strategic directions.

Contributes nursing expertise to the achievement of overall program strategic goals as described in the OPHS (current) and the development, implementation, and evaluation of the program work plans.

See Public Health Nurse position description for further details of the PHN role

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 Year).
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually.
- Current CPR level C.
- 1 – 3 years experience in nursing.
- Demonstrated ability to converse, read and write in French for the purpose of corresponding with contacts in French School Boards and/or Schools in Simcoe Muskoka, collaborating with Francophone community partners (e.g., French Language Schools Community of Practice, Francophone COMPASS table, etc.), and assisting with the development and promotion of School Health programming and service delivery in French.
- Advanced Oral and Written Communication Skills to present information in various formats relevant to the audience.

- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory) to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction.
- Intermediate knowledge and skill in planning and evaluating programming.
- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development.
- Intermediate skill in critical thinking, analysis and creative problem-solving.
- Intermediate time management and organizational skills including priority setting.
- Intermediate skill in collaboration, negotiation and problem-solving.
- Intermediate skills in Microsoft Word, Excel, PowerPoint and Outlook and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery.
- Demonstrate diplomacy and political astuteness.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Previous Public Health experience.
- Previous experience in School Health programming, including knowledge of and experience applying comprehensive School Health / Healthy School frameworks.
- Experience developing and maintaining school board, school and community partnerships.
- Experience working with the First Nations, Metis, and Inuit populations.

Deadline: 4:00 pm, TUESDAY, MARCH 28, 2023

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #23-30 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position. The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

Up to date COVID-19 vaccination is an essential requirement of the job. An individual is "up to date" on their vaccinations if they have received all doses recommended by the Ontario Ministry of Health in their primary series of COVID-19 vaccine, including relevant booster doses based on established eligibility criteria and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.