

**Internal / External
23-15**

Position:	CLINICAL DENTIST		Number of Positions:	2
Classification:	CASUAL	NON-UNION	FTE:	0.6 = 21 HOURS PER WEEK
Department:	CLINICAL SERVICE		Program:	ORAL HEALTH -DENTAL CLINIC
Location:	GRAVENHURST		Anticipated Date of Hire:	APRIL 17, 2023
Salary Range:	\$90.52 - \$105.60 HOURLY <i>Salary will be based on years of experience. In addition to the salary an annual professional development allowance for continuing education is provided.</i>		Position Duration	ANTICIPATED TO LAST UP TO DECEMBER 29, 2023, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED
			Posting Date:	JANUARY 11, 2023
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

Purpose of Position:

Provide dental services to clients in a variety of programs including: Ontario Seniors Dental Care Program (OSDCP) Healthy Smiles Ontario (HSO) program, Ontario Works (OW) Dental Programs, Ontario Disability Services Program (ODSP), Interim Federal Health (IFH) and the Non-Insured Health Benefits (NIHB) in the HSO Oral Health Clinics.

See the Clinical Dentist position description for further details of the Clinical Dentist position role on our website at: www.simcoemuskokahealth.org.

Responsibilities:

- Maintains client/patients records as per the Royal College of Dental Surgeons of Ontario record keeping guidelines.
- Obtains complete medical history and verifies and applies medical history prior to treatment by consulting with family members and physicians when necessary. Refers clients for medical testing if warranted.
- Performs complete oral examinations, formulates comprehensive treatment plans, informs patients and families of treatment plans, and obtains consent for treatment.
- Counsels clients, families, or caregivers regarding client's dental diagnosis, necessary treatment and daily oral hygiene care, nutrition, tobacco and/or substance use.
- Maintains a thorough knowledge of and provides treatment under appropriate programs, i.e. Ontario Seniors Dental Care Program (OSDCP), Healthy Smiles Ontario (HSO) program, Ontario Works (OW) Dental Programs, Ontario Disability Services Program (ODSP), Interim Federal Health (IFH) and the Non-Insured Health Benefits (NIHB). Refers patients to appropriate local dental practices.
- Referrals may include but are not limited to: University of Toronto Faculty of Dentistry, the Hospital for Sick Children, dental hygiene colleges, dental specialists, and low-cost dental clinics.
- Receives referrals from private dental and medical practitioners.
- May mentor dental students from universities.
- Ensures that the clinic is properly equipped and maintained and meets safety requirements for staff and patients.

- Ensures medical emergency kits and oxygen are available and in a state of readiness, and that staff are prepared to implement lifesaving procedures as necessary (i.e., administer emergency medication, provide oxygen, perform CPR).
- Consults with client's physician regarding existing serious medical conditions as required.
- Works in a manner that preserves confidentiality and seeks to minimize privacy risk.
- Provides input into the development of program policies and ensures implementation of policies and procedures in the dental clinic.
- Performs the duties of a team leader in a clinical setting, which includes ensuring effective teamwork and efficient flow of patients.
- Educates the public on oral health and the Simcoe Muskoka District Health Unit Oral Health program policies and guidelines.
- Resolves conflict with staff, clients, and members of the public when necessary.
- Respects and values the diversity of communities and individuals.
- Maintains competence through professional development activities and training required by the organization and regulatory colleges.
- Works in a manner that incorporates health promotion and positively recognizes the determinants of health.
- Contributes to the Health Unit's activities to collect, analyze, and report on data and relevant information, and participate in research.
- Contribute to Team and Agency Effectiveness.

Clinical Responsibilities:

- Performs clinical dentistry by providing dental diagnostics (medical assessment, dental examination, radiographs), and preventive clinical care to standards currently accepted by the Royal College of Dental Surgeons of Ontario.
- Performs a broad range of basic dental treatment, i.e., restorations, extractions, endodontics, stainless steel crowns, acid etch procedures, prefabricated post and/or pin core build up, dentures and referrals. Responsible for the fabrication of dental prosthetic appliances, etc.
- May perform dental services for patients with disabilities or behavioural problems.
- Performs emergency dental procedures during regular working hours.
- Prescribes antibiotics as required and administers local anesthetic
- Registrants providing sedation must meet the requirements of the RCDSO; including successful completion of RCDSO approved training, continuing education, the minimum number of cases performed each year to maintain competence for each level of sedation and the modality(ies) to be used.
- Prescribes radiographs as component of diagnostic process and interprets x-rays.
- Ensures proper x-ray quality assurance and safety and the proper disposal of bio-hazardous waste.
- Monitors and performs necessary procedures for IPAC infection control according to SMDHU policy and maintains up to date IPAC knowledge and training.

Specific knowledge, skills, abilities:

- Experience in the field of removable prosthetics and pediatric dentistry.
- Ability to work cooperatively with staff, clients, and parents in a community clinic.
- Willingness and ability to work with children, adults, and seniors.
- Advanced technical, administrative, and interpersonal skills.
- A valid Ontario Class "G" Driver's License is required and a reliable vehicle or the ability to travel in a timely and efficient manner to locations within and outside the health unit district.
- Familiarity with government legislation in the area of Occupational Health and Safety.
- Current CPR Certification, Health Care Provider (HCP) level.
- Ability to meet the physical demands of the position.
- Advanced oral and written communication skills.
- Proficient in writing, reading, and speaking in the English language.
- Demonstrated ability to attend work on a regular basis.
- Legally entitled to work in Canada.

Education: Doctor of Dental Surgery from a recognized university and current certificate of registration by the Royal College of Dental Surgeons of Ontario (RCDSO) with a valid license to practice dentistry in Ontario.

Related Experience: 3 to 5 years as an experienced practitioner.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Experience working in publicly funded dentistry;
- Experience working with marginalized clients, clients with mental and physical disabilities, as well as risk clients;
- Recent and extensive experience working in a dental office;
- Oral proficiency in French.

Deadline: 4:00 pm, TUESDAY, JANUARY 31, 2023

This is an internal non-union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further detail: refer to the **Clinical Dentist** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #23-15 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position. The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- How your experience meets the experience requirements listed.
- How your experience meets each of the minimum requirements of the job listed.
- How your education and/or experience meet each of the qualifications listed which are considered assets in this competition

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

Up to date COVID-19 vaccination is an essential requirement of the job. An individual is “up to date” on their vaccinations if they have received all doses recommended by the Ontario Ministry of Health in their primary series of COVID-19 vaccine, including relevant booster doses based on established eligibility criteria and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.