

Internal / External
22-96

Position:	PUBLIC HEALTH NURSE		Number of Positions:	1
Classification:	PERMANENT	ONA	FTE:	1.0 - 35 HOURS PER WEEK
Department:	COMMUNITY AND FAMILY HEALTH		Program:	CHRONIC DISEASE PREVENTION
Location:	COLLINGWOOD		Anticipated Date of Hire:	JANUARY 3, 2023
Salary:	\$ 42.55 – 50.77 HOURLY		Posting Date:	NOVEMBER 30, 2022
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

The Chronic Disease Prevention (CDP) PHNs work to implement the Ontario Public Health Standards (OPHS) related to the Chronic Disease Prevention and Wellness requirement, including the topics of healthy eating, food security/insecurity, physical activity, sedentary behaviour, built environment, mental health promotion and sun safety. The CDP PHNs plan, implement and evaluate a variety of initiatives in collaboration with community partners to address the topics listed in the OPHS.

CDP PHNs work with a wide variety of key partners in the settings of communities, municipalities and schools, as well as, the general public. CDP PHNs use a comprehensive primary prevention approach. This includes using best practice information, community assessments, the Ottawa Charter and a variety of health promotion theories to assess and take action on current opportunities within the agency and community. This may include elements of policy development, community mobilization, community capacity building, creating supportive environments and advocacy.

See Public Health Nurse Position description for further details of the public health nurse role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 Year).
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually.
- Current CPR level C.
- 1 – 3 years experience in nursing. Public Health Nursing experience is an asset.
- Advanced Oral and Written Communication Skills to present information in various formats relevant to the audience;
- Intermediate ability to synthesize nursing theories and knowledge from the public health sciences, including the determinants of health, arts and humanities and primary care to develop nursing interventions with clients;
- Intermediate knowledge of growth and development throughout the life span;
- Intermediate knowledge of the factors contributing to chronic disease;
- Intermediate knowledge and application of epidemiological principles in using strategies such as surveillance and education;

- Intermediate ability to critically assess and interpret health status data, trends in nursing and health-related research, and apply best-practice knowledge to planning and implementation of program initiatives in a variety of settings and client;
- Intermediate skill in conducting comprehensive holistic health assessments with individuals, families, groups and communities to identify and provide appropriate interventions to build capacity for health;
- Intermediate skill in providing health teaching and counselling as appropriate in a variety of settings.
- Intermediate understanding of legislation, protocols and standards which are relevant in public health nursing practice;
- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory) to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction;
- Intermediate knowledge and skill in planning and evaluating programming;
- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development;
- Intermediate skill in critical thinking, analysis and creative problem-solving;
- Intermediate time management and organizational skills including priority setting;
- Intermediate skill in collaboration, negotiation and problem-solving;
- Intermediate skills in Microsoft Word, Excel, PowerPoint and Outlook and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery;
- Demonstrate ability to work independently within established program parameters;
- Demonstrate diplomacy and political astuteness.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Knowledge and experience in the application of primary prevention health promotion theories and practices, such as the Ottawa Charter and Determinants of Health approach.
- Knowledge and experience working on issues related to health inequities and the disproportionate impact on vulnerable and racialized populations.
- Knowledge and experience in the development of healthy public policy, supportive environments, community mobilization and community capacity building.
- Knowledge and experience in evidence informed decision making and the use of best practice information.
- Leadership skills including team building skills; ability to model, support and serve as mentor for knowledge transfer and skills development.
- Previous experience working as a public health nurse in CDP.

Deadline: 4:00 pm, TUESDAY, DECEMBER 13, 2022

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #22-96 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

For External Applicants Only:

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting # **22-96** in the subject line.

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

Up to date COVID-19 vaccination is an essential requirement of the job. An individual is "up to date" on their vaccinations if they have received all doses recommended by the Ontario Ministry of Health in their primary series of COVID-19 vaccine, including relevant booster doses based on established eligibility criteria and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.