

**Internal / External
22-75**

Position:	PUBLIC HEALTH NURSE		Number of Positions:	1
Classification:	PERMANENT	ONA	FTE:	1.0 - 35 HOURS PER WEEK
Department:	ENVIRONMENTAL HEALTH		Program:	SMOKE FREE
Location:	BARRIE		Anticipated Date of Hire:	DECEMBER 19, 2022
Salary Range	\$ 42.55 – 50.77 HOURLY		Posting Date:	OCTOBER 26, 2022
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

Position Overview:

The Smoke-Free Program (SFP) Public Health Nurse (PHN) implements the Ontario Public Health Standards and provides support for regional collaboration with the Central East Tobacco Control Area Network (CETCAN). The SFP PHN assesses, plans, implements, and evaluates a variety of initiatives in collaboration with community partners and the CETCAN to address local commercial tobacco and vaping related issues. The SFP PHN will be using health promotion and other relevant theories to promote the reduction of commercial tobacco consumption and vaping. This may include policy development, community mobilization, community development, social marketing, community capacity building and advocacy. The SFP PHN provides home visiting services to support smoking cessation.

See Public Health Nurse Position description for further details of the public health nurse role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 Year);
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually;
- Current CPR level C;
- 1 – 3 years experience in nursing;
- New graduates will be considered;
- Advanced oral and written communication skills to present information in various formats relevant to the audience;
- Intermediate knowledge of the etiology of communicable diseases, and outbreak control measures, and identification of factors contributing to injury and chronic disease and substance use;
- Intermediate ability to critically assess and interpret health status data, trends in nursing and health-related research, and apply best practice knowledge to planning and implementation of program initiatives in a variety of settings and clients;
- Intermediate skill in providing health teaching, counseling, and clinical nursing care as appropriate in a variety of settings;
- Intermediate understanding of legislation, protocols and standards which are relevant to public health nursing practice;

- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory), to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction;
- Intermediate knowledge and skill in planning and evaluating programming;
- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development;
- Intermediate skill in collaboration, negotiation and problem-solving;
- Intermediate skills in Microsoft Word, Excel, PowerPoint and Outlook and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- 1 year experience in tobacco control;
- Enhancement in Training Enhancement in Applied Cessation Counselling and Health (TEACH) training;
- Experience working collaboratively with youth and young adults;
- Knowledge of youth engagement theory and young adult prevention best practice approaches.

Deadline: 4:00 pm, TUESDAY, NOVEMBER 08, 2022

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #22-75 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

For External Applicants Only:

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting # 22-75 in the subject line.

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

Up to date COVID-19 vaccination is an essential requirement of the job. An individual is "up to date" on their vaccinations if they have received all doses recommended by the Ontario Ministry of Health in their primary series of COVID-19 vaccine, including relevant booster doses based on established eligibility criteria and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.