

Internal / External
22-44

Position:	PUBLIC HEALTH NURSE		Number of Positions:	1
Classification:	PERMANENT	ONA	FTE:	1.0 - 35 HOURS PER WEEK
Department:	COMMUNITY AND FAMILY HEALTH		Program:	HEALTHY BABIES HEALTHY CHILDREN
Location:	MIDLAND		Anticipated Date of Hire:	JULY 11, 2022
Salary Range:	\$42.55 - \$50.77 HOURLY		Posting Date:	JUNE 8, 2022
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

Position Overview:

The Healthy Babies Healthy Children (HBHC) Public Health Nurse (PHN) implements the Ontario Public Health Standards, specifically the HBHC protocol. The HBHC PHN provides home visiting services to women and their families in the prenatal period and families with children from birth until transition to school for those in challenging situations. HBHC PHN's must be proficient in providing the nursing process, specifically holistic assessment, planning, interventions/ service coordination and evaluation. PHNs work with families, family home visitors, community partners/programs and services.

See Public Health Nurse Position description for further details of the PHN role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 year);
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually;
- Current CPR Level C;
- 1 – 3 years' experience in nursing;
- Advanced oral and written communication skills to present information in various formats relevant to the audience;
- Intermediate ability to synthesize nursing theories and knowledge from the public health sciences, including the determinants of health, arts and humanities, and primary health care to develop nursing interventions with clients;
- Intermediate knowledge of growth and development throughout the life span;
- Intermediate skill in conducting comprehensive holistic health assessments with individuals, families, groups and communities to identify and provide appropriate interventions to build capacity for health;
- Intermediate skill in providing health teaching, counseling, and clinical nursing care as appropriate in a variety of settings;
- Intermediate ability to incorporate principles of telepractice related to a broad range of health issues;
- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory), to plan and implement health promotion strategies including policy development, community mobilization,

community development, social marketing, community capacity building and advocacy, and harm reduction;

- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development;
- Intermediate time management and organization skills including priority setting;
- Intermediate skill in collaboration, negotiation and problem-solving.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Previous HBHC program experience including proficiency with HCD-ISCIS, NCAST PCI certification, and Infant Mental Health Community Training Institute Certification;
- Knowledge or nursing experience in working with individuals/families with children under 6 years of age and community health and social service partners;
- Previous nursing experience with prenatal, postpartum, and/or breastfeeding support services;
- NICU/Pediatric and/or relevant mental health nursing work experience >1 year;
- Experience and understanding of Indigenous and/or Francophone cultures.

Deadline: 4:00 pm, DATE TUESDAY, JUNE 21, 2022

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #22-44 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

For External Applicants Only:

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting # **22-44** in the subject line.

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

Full COVID-19 vaccination is an essential requirement of the job. Full vaccination is defined as having received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by the World Health Organization (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series) and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.