

**Internal  / External   
22-24**

<b>Position:</b>	<b>PUBLIC HEALTH NURSE</b>		<b>Number of Positions:</b>	<b>1</b>
<b>Classification:</b>	PERMANENT	ONA	<b>FTE:</b>	1.0 = 35 HOURS PER WEEK
<b>Department:</b>	COMMUNITY AND FAMILY HEALTH		<b>Program:</b>	SUBSTANCE USE AND INJURY PREVENTION
<b>Location:</b>	ORILLIA		<b>Anticipated Date of Hire:</b>	MAY 16, 2022
<b>Salary Range</b>	\$ 42.55 - \$50.77 HOURLY		<b>Posting Date:</b>	APRIL 6, 2022
<b>Criminal Record Check:</b>	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<b>Vulnerable Sector Screening:</b>	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

**Position Overview:**

The Substance Use and Injury Prevention (SUIP) public health nurse implements the Ontario Public Health Standards within an assigned geographical catchment area. The SUIP public health nurse plans, implements and evaluates a variety of initiatives in collaboration with community partners to address local injury and substance misuse related issues. The public health nurse in this position will contribute to all areas of SUIP programming including harm reduction and community outreach in response to the current opioid crisis.

See Public Health Nurse Position description for further details of the public health nurse role.

**Minimum Requirements of the Job Include:**

- Baccalaureate Degree in Nursing (4 year);
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually;
- Current CPR Level C;
- 1 – 3 years’ experience in nursing;
- Advanced oral and written communication skills to present information in various formats relevant to the audience.
- Intermediate ability to synthesize nursing theories and knowledge from the public health sciences, including the determinants of health, arts and humanities, and primary health care to develop nursing interventions with clients.
- Intermediate knowledge of growth and development throughout the life span
- Intermediate knowledge of the factors contributing to injury and chronic disease and substance use
- Intermediate ability to critically assess and interpret health status data, trends in nursing and health-related research, and apply best practice knowledge to planning and implementation of program initiatives in a variety of settings and clients.
- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory), to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction.
- Intermediate skill in critical thinking, analysis and creative problem-solving.

- Intermediate time management and organization skills including priority setting.
- Demonstrate ability to work independently within established program parameters.
- Demonstrate diplomacy and political astuteness.

**Preference will be given to candidates with the following qualifications which are considered assets in this competition:**

- Previous experience in Substance Use and Injury Prevention.
- Previous work experience with mental health and addiction and/or substance use program delivery
- Alberta Family Wellness Initiative certification.

**Deadline: 4:00 pm, THURSDAY, APRIL 21, 2022**

*This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.*

For further details: refer to the **Public Health Nurse** position description.

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at [hr@smdhu.org](mailto:hr@smdhu.org) referencing posting #22-24 in the subject line. Your formal application consists of submitting both an up-to-date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

**For External Applicants Only:**

If interested in applying for this position, forward résumé with cover letter to Human Resources at [hr@smdhu.org](mailto:hr@smdhu.org) referencing posting # **22-24** in the subject line.

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

**If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.**

Full COVID-19 vaccination is an essential requirement of the job. Full vaccination is defined as having received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by the World Health Organization (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series) and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

*The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.*