

**Internal  / External   
21-51**

<b>Position:</b>		<b>PROGRAM ASSISTANT</b>		<b>Number of Positions:</b>	<b>1</b>
<b>Classification:</b>	FULL-TIME	NON-UNION	<b>FTE:</b>	1.0 = 35 HOURS PER WEEK	
<b>Department:</b>	COMMUNITY AND FAMILY HEALTH		<b>Program:</b>	HEALTHY GROWTH & DEVELOPMENT	
<b>Location:</b>	BARRIE		<b>Anticipated Date of Hire:</b>	NOVEMBER 15, 2021	
<b>Salary Range:</b>	\$30.74 – \$34.45 HOURLY		<b>Posting Date:</b>	OCTOBER 20, 2021	
<b>Criminal Record Check:</b>	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<b>Vulnerable Sector Screening:</b>	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
<p><b>Purpose of Position:</b>            This position provides support, including administrative functions to members of the program teams, as well as purchasing, inventory and distribution management, event preparation, and records management. Cross program coverage is also required to work within the dynamics of the CFH Administrative Team.</p> <p>For further details refer to the PROGRAM ASSISTANT position description.</p>					
<p><b>Responsibilities:</b>            Provide general office support to department, program or functional area(s) and committees;</p> <p>Provide general office administration support, including ordering &amp; distribution of office supplies, arranging for equipment maintenance and repair, signing out equipment;</p> <p>Maintain records &amp; provide data management, including security;</p> <p>Provide information and respond to requests from the public and staff and appropriately direct inquiries;</p> <p>Contribute to team and agency effectiveness.</p>					
<p><b>Specific knowledge, skills, abilities:</b></p> <ul style="list-style-type: none"> <li>• Intermediate skills in Microsoft Word, Excel, PowerPoint and Outlook;</li> <li>• Intermediate skills in database and desktop publishing software;</li> <li>• Advanced proof-reading skills;</li> <li>• Intermediate ability to develop and/or format materials and documents in accordance with agency standards including the selection of appropriate graphics and resources;</li> <li>• Intermediate record/data management skills including filing management skills (electronic and paper);</li> <li>• Intermediate ability to establish and maintain an information/resource database relevant to program or functional unit;</li> <li>• Intermediate ability to organize and prioritize work;</li> <li>• Intermediate ability to manage time effectively and meet deadlines;</li> <li>• Intermediate ability to manage multiple demands;</li> <li>• Intermediate oral communication and interpersonal skills including ability to deal with staff and the public in routine and challenging situations;</li> </ul>					

- Intermediate written communications skills including the ability to communicate ideas effectively via email, synthesize discussions and take minutes at meetings;
- Able to work independently within established parameters and to function effectively as a member of a team.

**Education:**

- College Diploma - completion of one-year office administration/secretarial program.

**Related Experience:**

- 1-3 year's administrative experience with specialization, experience and training appropriate to program and/or department function.

**Preference will be given to candidates with the following qualifications which are considered assets in this competition:**

- Knowledge of Healthy Growth and Development program goals and initiatives;
- Experience with Ministry data-bases including ISCIS, and Content Management Systems (CMS), CHRIS, iSpring and tracking tools.

**Deadline: 4:00 pm, TUESDAY, OCTOBER 26, 2021**

*This is an internal non-union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.*

If interested in applying for this position, forward résumé with cover letter to Human Resources at [hr@smdhu.org](mailto:hr@smdhu.org) referencing posting # **21-51** in the subject line

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at [hr@smdhu.org](mailto:hr@smdhu.org) referencing posting #**21-51** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

**For External Applicants Only:**

If interested in applying for this position, forward résumé with cover letter to Human Resources at [hr@smdhu.org](mailto:hr@smdhu.org) referencing posting # **21-51** in the subject line.

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

**If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.**

Full COVID-19 vaccination is an essential requirement of the job. Full vaccination is defined as having received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by the World Health Organization (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series) and having received the final dose of the COVID-19 vaccine at least 14 days ago. SMDHU is an equal opportunity employer. The possibility of accommodation will be considered during the hiring process.

*The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.*