

## ***Policy Regarding the Designation of Senior Leadership Positions***

<b>Policy Number</b>	<i>BOH116</i>	<b>Approved Date</b>	<i>February 20, 2019</i>
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### **REVISION HISTORY**

<b>Reviewed</b>	June 17, 2026	<b>Amended:</b>	June 17, 2026
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### ***Purpose***

This policy is established in accordance with the *Ontario Public Health Standards: Requirements for Programs, Services and Accountability*, which requires the board of directors of the Corporation to appoint a nurse to the role of Chief Nursing Officer (“**CNO**”) who shall be responsible for nursing quality assurance and nursing practice leadership. This policy also permits the Board to appoint employees in specified professions to the role of “Senior Leader Designate.”

### ***Scope***

This policy applies to appointments of the Board with respect to Chief Nursing Officer and Senior Leader Designate positions.

### ***Regulation***

The Board shall ensure the appointment of a nurse employed by the Corporation to the position of CNO and the appointed individuals employed by the Corporation in each of the following professions to the position of Senior Leader Designate:

- Dentistry;
- Dental hygiene;
- Dietetics
- Medicine; and
- Health inspection.

The Board shall, at its discretion, ensure the establishment of position descriptions for the CNO and Senior Leader Designate positions as required. The Board shall ensure the optimal functions of these positions. The implementation of this policy shall be delegated to the Medical Officer of Health.

### ***Amendment***

To align with the Ontario Public Health Standards, this policy shall be reviewed and approved by the Board every two years, and may be amended from time to time as the Board deems necessary.

Review/Revision History:  
June 2026 – review and revise