

Policy Regarding the Designation of Senior Leadership Positions

Bylaw Number	<i>BOH116</i>	Approved Date	<i>February 20, 2019</i>
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REVISION HISTORY

Reviewed		Amended:	
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Purpose

This policy is established in accordance with the *Ontario Public Health Standards: Requirements for Programs, Services and Accountability*, which requires the board of directors of the Corporation (the “**Board**”) to appoint a nurse to the role of Chief Nursing Officer (“**CNO**”) who shall be responsible for nursing quality assurance and nursing practice leadership. This policy also permits the Board to appoint employees in specified professions to the role of “Senior Leader Designate.”

Scope

This policy applies to appointments of the Board with respect to Chief Nursing Officer and Senior Leader Designate positions.

Regulation

The Board shall appoint a nurse employed by the Corporation to the position of CNO and may appoint individuals employed by the Corporation in each of the following professions to the position of Senior Leader Designate:

- Dentistry;
- Dental hygiene;
- Dietetics
- Medicine; and
- Health inspection.

The Board shall, at its discretion, establish position descriptions for the CNO and Senior Leader Designate positions as required. The Board shall review the performance of the appointees to such positions from time to time and may remove any appointee from a CNO or Senior Leader Designate position by resolution of the Board.

Amendment

This policy shall be reviewed and approved by the Board every 2 years, and may be amended from time to time as the Board deems necessary.