

## Director Remuneration and Expenses Policy

<b>Bylaw Number</b>	BOH112	<b>Approved Date</b>	February 20, 2019
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### REVISION HISTORY

<b>Reviewed</b>		<b>Amended:</b>	
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### Purpose

The Corporation shall pay the directors of the Corporation (the “Directors”) remuneration and shall reimburse expenses related to the Director’s role on the board of Directors of the Corporation (the “Board”) in accordance with the *Health Protection and Promotion Act*. Directors are encouraged to attend Board meetings, committee meetings, conferences and educational events as reasonably required to discharge their duties and will be reimbursed for related expenses.

### Scope

This policy applies to all Directors

### Regulation

#### a) Remuneration

In accordance with the *Health Protection and Promotion Act*, the Corporation shall pay each Director remuneration on a daily basis and each Director shall be paid the same rate, not exceeding the highest rate of remuneration of a member of a standing committee within a municipality within the geographic region served by the Corporation. The Board shall pass a resolution annually to confirm the rate of remuneration for the Directors.

The appointees from the Cities of Orillia and Barrie are deemed to receive per diems and these deemed per diems are refunded at year-end to their respective municipalities.

The calculation of the remuneration rate for members of the Corporation shall include the cost of all extended benefits received by the Directors.

#### b) Expense Reimbursement

Directors shall be reimbursed for reasonable expenses directly related to his/ her role as a Director or incurred for the benefit of the Corporation in accordance with the applicable policies of the Corporation.

Travel claims and any other expenses should be submitted using the appropriate forms to the Secretary of the Board at the end of each calendar month. Claims will be reviewed and signed off by the chair of the Board for reimbursement the following calendar month. The Corporation shall not advance funds to Directors for any expenses.

***Amendment***

This policy shall be reviewed and approved by the Board every two years, and may be amended from time to time as the Board deems necessary.