

Strategic Transition Plan 2019-2020

Revised June 2019

Our Vision

Healthy People. Healthy Places.

Our Values

RESPECT

We believe that respect for all people is embedded within our relationships with each other, and is reflected in our work.

COLLABORATION

We believe that by working with others we can achieve the best health outcomes for all.

ACCOUNTABILITY

We believe in being transparent and responsible to the public and our stakeholders by using ethical and sustainable organizational practices.

EQUITY

We believe that all people are entitled to achieve their full health potential.

EXCELLENCE

We believe in providing the highest quality programs and services to achieve our vision.

POSITIVE WORKPLACE

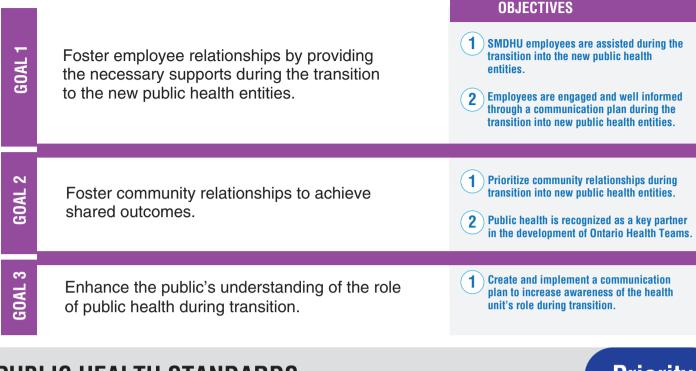
We believe in a work environment where our employees are valued, communicate openly, and have work-life balance.

Our Mission

With our communities, we prevent disease and injury, and promote and protect health for all in Simcoe Muskoka.

RELATIONSHIPS

Priority



PUBLIC HEALTH STANDARDS

Priority

Priority

		OBJECTIVES
GOAL 1	Implement annual service plan programs based on consultation with the MOHLTC.	 Modify annual service targets based on consultation with MOHLTC. Develop and implement new or revised programs, including the low income seniors' dental program as required by the MOHLTC.
GOAL 2	Foster a culture of Evidence-Informed Decision Making (EIDM).	1 Enhance staff awareness of EIDM.
GOAL 3	Promote positive mental health across the lifespan.	1 Create a mental health promotion strategy.

ACCOUNTABILITY & GOVERNANCE

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	Execute functions that allows SMDHU to successfully manage the public health transition into new public health entities based on the MOHLTC guidance.	OBJECTIVES
GOAL 1		Develop and implement a SMDHU transition leadership structure and plan.
GOAL 2	Execute good governance practices to ensure effective functioning and transitioning of the Board of Health during transition into new public health entities.	 Develop and implement structures or processes related to the Board of Health's governance responsibilities. Support BOH participation in internal and external transition processes. Allocate resources to respond to emergencies and emergent public health priorities
DAL 3	Enhance organizational performance management and continuous quality improvement.	Advance a culture of continuous quality improvement throughout the health unit.