

## ***Conflict of Interest***

<b>Reviewed Date</b>		<b>Number</b>	<i>HR0102</i>
<b>Revised Date</b>	<i>July 15, 1998</i>	<b>Approved Date</b>	<i>April 28, 1993</i>

### ***Introduction***

N/A

### ***Purpose***

It is the intent of the Health Unit to provide a public service without staff placing themselves in a position of conflict of interest.

### ***Legislative Authority***

N/A

### ***Policy Definitions and Interpretation***

N/A

### ***Policy***

Health Unit staff will not promote an individual firm or business where such promotion may be perceived as a conflict of interest. Health Unit staff will not conduct or promote personal business for profit while on Health Unit time.

Staff will not reference their employment with the Health Unit for business promotion or personal gain.

Staff will not reference any other staff employment with the Health Unit for business promotion or personal gain for either party.

Staff must not be in a position to carry out an approval function involving an enterprise in which he/she has an interest.

Health Unit staff will not give particular preference to any private enterprise but will support the principle of choice for clients choosing private goods and/or services.

### ***Procedures***

N/A

***Related Policies***

N/A

***Related Forms***

N/A

***Final Approval Signature:*** \_\_\_\_\_

Review/Revision History:

September 2010 Policy Number Change – previous number A1.050