

# **Policy & Procedure Manual**

Agency

# Clothing and Equipment (Health Unit Supplied)

Reviewed Date		Number	FI0103
Revised Date	September 25, 1996	Approved Date	December 16, 1992

#### **Purpose**

Certain tasks performed by health unit staff, within their assigned duties and responsibilities, require the use of protective clothing or other safety equipment.

## Legislative Authority

N/A

## **Policy Definitions and Interpretation**

N/A

# **Policy**

The employer will ensure staff have the protective clothing and safety equipment required to perform their duties for the agency. Staff required to purchase laboratory coats, coveralls, safety footwear and other protective clothing will be reimbursed to a maximum dollar amount established by the agency. Other safety equipment, including protective eye wear and safety hats, will be supplied by the agency for staff as required.

#### **Procedures**

- 1. The Service Area Director, or designate, will identify the protective clothing and equipment required for staff within their service area.
- 2. Items provided by the agency will be purchased by the service area, as required, and given to staff during orientation.
- 3. Individuals will purchase the required items and submit an expense report, along with the original receipts, to their manager for processing.

Processing of expense reports will follow the standard procedures of the service area and the agency.

### **Related Policies**

FR0104 - Expense Report

#### Related Forms

FR0104(F) - Expense Report Form

Final Approval Signature:			
Review/Revision History:			
September 2010 Policy Number Change, Previous Policy Number B4.060			