

Internal / External 20-17

Position:		PUBLIC HEALTH DIETITIAN		Number of Positions:	1
Classification:	TEMPORARY	NON-UNION	FTE:	0.8 = 28 HOURS PER WEEK	
Department:	COMMUNITY AND FAMILY HEALTH		Program:	CHRONIC DISEASE AND PREVENTION	
Location:	ONE OF OUR SIMCOE COUNTY LOCATIONS YET TO BE DETERMINED: BARRIE, ORILLIA, MIDLAND OR GRAVENHURST		Anticipated Date of Hire:	MARCH 16, 2020	
Salary Range:	\$41.96 – \$46.98 HOURLY		Position Duration:	AUGUST 31 2021, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED	
			Posting Date:	FEBRUARY 19, 2020	
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	

Purpose of Position:

To provide nutrition knowledge and leadership in the community and assist in establishing program and department direction and priorities to meet Ontario Public Health Standards. This includes assisting in researching, planning, developing, implementing and evaluating population-based nutrition and health promotion strategies in order to effectively meet program requirements, community or population needs and the overall strategic direction of the health unit. This also includes providing consultation and support to a range of staff and partners regarding nutrition and health promotion theories, research, and best practices related to nutrition to improve healthy growth and development, and reduce the risk of disease and injury and re-orient health services over time. This may include advocating for changes in public policy which will promote access to safe healthy food choices in schools, workplaces, community programs and the community at large.

Responsibilities:

- Participate in the development and achievement of overall program and department strategic direction, including the development of the program operational plan;
- Participate in the implementation of program work plans and development and implementation of program evaluations;
- Provide support to staff;
- Provide budget input;
- Provide nutrition related leadership and guidance in cross-program collaboration;
- Participate in emergency response;

Specific knowledge, skills, abilities:

- Advanced knowledge of human nutrition throughout the lifecycle;
- Intermediate knowledge of public health practice, population health, nutrition promotion issues and strategies, health promotion issues and strategies and disease prevention (including social marketing, behaviour change theory, healthy public policy development & community development);
- Intermediate skills and ability to plan, develop implement and evaluate programs ensuring use of “best” practice information;
- Intermediate ability to organize and prioritize work and meet deadlines;
- Intermediate ability to critically assess research for relevance and application to program planning;
- Intermediate interpersonal communication skills including facilitation & presentation skills;
- Intermediate verbal and written communication skills;
- Intermediate skills in Microsoft Word, Excel, PowerPoint, Outlook;
- Valid driver’s license and reliable vehicle or the ability to travel in a timely and efficient manner to locations within and outside the health unit district.

Education:

Baccalaureate Degree (4 year) specializing in food and nutrition or equivalent from a university offering a Dietitians of Canada accredited dietetic education program AND accredited dietetic internship or equivalent. Certification/Registration with the College of Dietitians of Ontario.

Related Experience:

Minimum 1 year relevant experience in community or public health nutrition (not including internship).

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

Previous nutrition experience in public health;
Previous experience in applying the principles of the Ottawa Charter, Population Health and Health Promotion Theories;
Previous experience in policy development and creating supporting environments;
Previous experience in community engagement.

Deadline: 4:00 pm, TUESDAY, FEBRUARY 25, 2020

This is an internal non-union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting # **20-17** in the subject line

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #**20-17** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

For External Applicants Only:

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting # **20-17** in the subject line.

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.