

**Internal  / External**   
**19-37**

<b>Position:</b>		<b>DENTIST</b>		<b>Number of Positions:</b>		<b>1</b>	
<b>Classification:</b>	<b>FULL-TIME OR PART-TIME CASUAL</b>	NON-UNION		<b>FTE:</b>	1.0 - 35 HOURS PER WEEK		
<b>Department:</b>	CLINICAL SERVICE			<b>Program:</b>	ORAL HEALTH		
<b>Location:</b>	GRAVENHURST			<b>Anticipated Date of Hire:</b>	OCTOBER 15, 2019		
<b>Salary Range:</b>	<i>Salary grid based on years of experience. In addition to the salary, an annual professional development allowance for continuing education is provided.</i>			<b>Position Duration:</b>	OCTOBER 16, 2020 WITH A POSSIBILITY OF EXTENSION		
				<b>Posting Date:</b>	AUGUST 28, 2019		
<b>Criminal Record Check:</b>	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			<b>Vulnerable Sector Screening:</b>	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		

**Purpose of Position:**

To provide dental services to clients in a variety of programs including: Healthy Smiles Ontario (HSO), Ontario Works (OW), Ontario Disability Support Program (ODSP), Interim Federal Health Program (IFH), Ontario Seniors Dental Care Program when implemented in Ontario and the Non-Insured Health Benefits (NIHB), in the Gravenhurst fixed clinic and HSO mobile clinic.

**Responsibilities:**

- Performs clinical dentistry by providing dental diagnostics (medical history, examination, radiographs), and preventive and clinical care to standards currently accepted by the Royal College of Dental Surgeons of Ontario;
- Maintains client records in accordance with the Royal College of Dental Surgeons Recordkeeping Guidelines.
- Counsels clients, families, or caregivers regarding clients' dental diagnosis, necessary treatment and daily oral hygiene, nutrition, and/or tobacco use.
- Obtains complete medical history and consults with client's physicians regarding serious existing medical conditions.
- Prescribes radiographs as a component of the diagnostic process and interprets x-rays.
- Ensures proper x-ray quality assurance and disposal of biohazardous waste.
- Monitors and performs routine precaution procedures for infection prevention and control (IPAC) in the dental office.
- Maintains a thorough knowledge of and provides treatment under publically funded dental programs, i.e. Healthy Smiles Ontario, Ontario Works (OW), Ontario Disability Services Program (ODSP), Interim Federal Health (IFH) and Non-Insured Health Benefits (NIHB).
- Refers patients to appropriate dental practices and dental specialists as needed.
- Receives referrals from private dental and medical practitioners.
- Works in a manner that preserves confidentiality and seeks to minimize privacy risk.
- Serves as a team lead in a clinical setting ensuring efficient team work and efficient patient flow.

- Respects and values the diversity of communities and individuals.
- Maintains competence through professional development activities and training required by the organization.
- Works in a manner that incorporates health promotion and recognizes the determinants of health.

**Specific knowledge, skills, abilities**

- Ability to work cooperatively with staff, clients and parents in a community clinic.
- Willingness and ability to work with children and adults.
- Advanced technical, administrative and interpersonal skills.
- A valid Ontario Class "G" Driver's License is required and a reliable vehicle or the ability to travel in a timely and efficient manner to locations within the health unit district.
- Familiarity with government legislation in the areas of Occupational Health and Safety and Privacy.
- Current CPR Certification, Health Care Provider (HCP) level.
- Ability to meet the physical demands of the position.
- Advanced oral and written communication skills.
- Demonstrated ability to attend work on a regular basis.

**Education:**

- Graduate degree in Dentistry from a recognized university
- Current registration in good standing with the Royal College of Dental Surgeons of Ontario

**Related Experience:**

Preferred candidate will be an experienced practitioner, however, consideration will be given to all applicants.

**Deadline: This posting will remain open until the position has been filled.**

**External Applicants:**

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

If interested in applying for this position, forward résumé with cover letter to Human Resources at [hr@smdhu.org](mailto:hr@smdhu.org) referencing posting # **19-37** in the subject line.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

**If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.**

*The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.*