

**Internal / External
19-18**

Position:		PUBLIC HEALTH NURSE		Number of Positions:	1
Classification:	PERMANENT	ONA	FTE:	1.0 = 35 HOURS PER WEEK	
Department:	COMMUNITY AND FAMILY HEALTH		Program:	SCHOOL HEALTH	
Location:	MIDLAND		Anticipated Date of Hire:	AUGUST 6, 2019	
Salary Range:	\$38.69 - \$46.32		Posting Date:	JUNE 12, 2019	
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Position Overview:					
<p>The School Health public health nurse (PHN) implements School Health programming including mental health promotion and comprehensive school health in North Simcoe communities and other communities as needed. The PHN also provides supports to French schools in Simcoe Muskoka.</p> <p>See Public Health Nurse position description for further details of the public health nurse role.</p>					
Minimum Requirements of the Job Include:					
<ul style="list-style-type: none"> • Baccalaureate Degree in Nursing (4 year); • Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario which is renewed annually; • Current CPR Level C; • 1 – 3 years’ experience in nursing; • Ability to converse, read and write in French for the purpose of meeting with contacts in French schools within Simcoe Muskoka, collaborating with community partners at the francophone COMPASS Committee and assisting with the development and promotion of the Ecoles Francophone section of the school section of the SMDHU website. • Advanced oral and written communication skills to present information in various formats relevant to the audience. • Intermediate ability to synthesize nursing theories and knowledge from the public health sciences, including the determinants of health, arts and humanities, and primary health care to develop nursing interventions with clients. • Intermediate ability to critically assess and interpret health status data, trends in nursing and health-related research, and apply best practice knowledge to planning and implementation of program initiatives in a variety of settings and clients. • Intermediate skill in conducting comprehensive holistic health assessments with individuals, families, groups and communities to identify and provide appropriate interventions to build capacity for health. • Intermediate skill in providing health teaching, counseling, and clinical nursing care as appropriate in a variety of settings. 					

- Intermediate understanding of legislation, protocols and standards which are relevant to public health nursing practice.
- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory), to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction.
- Intermediate knowledge and skill in planning and evaluating programming.
- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development.
- Intermediate skill in critical thinking, analysis and creative problem-solving.
- Intermediate time management and organization skills including priority setting.
- Intermediate skill in collaboration, negotiation and problem-solving.
- Intermediate skills in Microsoft Office programs and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery.
- Capacity to respond to rapidly redeploy to other program areas and responsibilities as needed in an actual or potential public health emergency/event, to protect, maintain and preserve the health of community residents, and mitigate the effects of the crisis.
- Demonstrate ability to work independently within established program parameters.
- Demonstrate diplomacy and political astuteness.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Certification in Community Health Nursing (Canada);
- Previous experience working in public health nursing;
- Previous experience in a nursing role in or with schools;
- Triple P training;
- Experience working with the First Nations, Metis, and Inuit populations.

Deadline: 4:00 pm, TUESDAY, JUNE 25, 2019

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #19-18 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.