

Internal / External
19-17

Position:	PUBLIC HEALTH NURSE		Number of Positions:	1
Classification:	TEMPORARY	ONA	FTE:	1.0 = 35 HOURS PER WEEK
Department:	COMMUNITY AND FAMILY HEALTH		Program:	SCHOOL HEALTH
Location:	BARRIE		Anticipated Date of Hire:	AUGUST 6, 2019
Salary Range:	\$ 38.69 – 46.32 HOURLY		Position Duration:	MARCH 31, 2020
			Posting Date:	JUNE 12, 2019
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

Position Overview:

As a member of the School Health team, fulfilling the duties and responsibilities of a PHN, the current work will focus on working directly with health unit and school board/school personnel to facilitate continued streamlined and collaborative communication, planning and implementation process between the school board, schools and the health unit. This supports the health unit’s ability to meet the Ontario Public Health Standards as they relate to the school population and supports school boards and schools in meeting their goals related to achieving excellence, ensuring equity and promoting well-being as well as meeting Ministry of Education mandates and school board strategic directions.

Contributes nursing expertise to the achievement of overall program strategic goals as described in the OPHS (current) and the development, implementation and evaluation of the program work plans.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 year);
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually;
- Current CPR Level C;
- 1 – 3 years’ experience in nursing;
- Advanced oral and written communication skills to present information in various formats relevant to the audience.
- Intermediate ability to synthesize nursing theories and knowledge from the public health sciences, including the determinants of health, arts and humanities, and primary health care to develop nursing interventions with clients.
- Intermediate ability to critically assess and interpret health status data, trends in nursing and health-related research, and apply best practice knowledge to planning and implementation of program initiatives in a variety of settings and clients.
- Intermediate skill in conducting comprehensive holistic health assessments with individuals, families, groups and communities to identify and provide appropriate interventions to build capacity for health.
- Intermediate skill in providing health teaching, counseling, and clinical nursing care as appropriate in a variety of settings.

- Intermediate understanding of legislation, protocols and standards which are relevant to public health nursing practice.
- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory), to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction.
- Intermediate knowledge and skill in planning and evaluating programming.
- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development.
- Intermediate skill in critical thinking, analysis and creative problem-solving.
- Intermediate time management and organization skills including priority setting.
- Intermediate skill in collaboration, negotiation and problem-solving.
- Intermediate skills in Microsoft Office programs and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery.
- Capacity to respond to rapidly redeploy to other program areas and responsibilities as needed in an actual or potential public health emergency/event, to protect, maintain and preserve the health of community residents, and mitigate the effects of the crisis.
- Demonstrate ability to work independently within established program parameters.
- Demonstrate diplomacy and political astuteness.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Certification in Community Health Nursing (Canada);
- Previous experience in public health nursing;
- Previous experience in school health;
- Previous experience developing and maintaining community partnerships.

Deadline: 4:00 pm, TUESDAY, JUNE 25, 2019

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #19-17 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.