

Internal / External
18-79

| | | | | | | | |
|-------------------------------|--|----------------------------|-------------------------------------|---|--|----------|--|
| Position: | | PUBLIC HEALTH NURSE | | Number of Positions: | | 1 | |
| Classification: | TEMPORARY | ONA | FTE: | 0.6 = 21 HOURS PER WEEK | | | |
| Department: | PROGRAM FOUNDATIONS & FINANCE | | Program: | HEALTH PROMOTION AND COMMUNICATIONS | | | |
| Location: | BARRIE | | Anticipated Date of Hire: | JANUARY 7, 2019 | | | |
| Salary Range: | \$ 38.69 – 46.32 HOURLY (2019 salary rates) | | Position Duration: | MAY 3, 2020 | | | |
| | | | Posting Date: | NOVEMBER 28, 2018 | | | |
| Criminal Record Check: | Required <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO | | Vulnerable Sector Screening: | Required <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO | | | |

Position Overview:

Under the Foundational Standards of the Ontario Public Health Standards (OPHS), the Social Determinants of Health (SDOH) Public Health Nurse provides expertise and support to the agency to integrate health equity concepts and implement the OPHS health equity program outcomes and requirements into all public health work. This includes broad engagement in multi-sectoral collaboration with external partners and stakeholders on issues and interventions that address the social determinants of health in order to decrease health inequities in Simcoe Muskoka.

See Public Health Nurse position description for further details of the Public Health Nurse role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 year);
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario, which is renewed annually;
- Current CPR Level C;
- 1 – 3 years' experience in nursing;
- Advanced oral and written communication skills to present information in various formats relevant to the audience;
- Intermediate ability to synthesize nursing theories and knowledge from the public health sciences, including the determinants of health, arts and humanities, and primary health care to develop nursing interventions with clients;
- Intermediate ability to critically assess and interpret health status data, trends in nursing and health-related research, and apply best practice knowledge to planning and implementation of program initiatives in a variety of settings and clients;
- Intermediate skill in conducting comprehensive holistic health assessments with individuals, families, groups and communities to identify and provide appropriate interventions to build capacity for health;
- Intermediate skill in providing health teaching, counseling, and clinical nursing care as appropriate in a variety of settings;
- Intermediate understanding of legislation, protocols and standards which are relevant to public health nursing practice;

- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory), to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction;
- Intermediate knowledge and skill in planning and evaluating programming;
- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development;
- Intermediate skill in critical thinking, analysis and creative problem-solving;
- Intermediate time management and organization skills including priority setting;
- Intermediate skill in collaboration, negotiation and problem-solving;
- Intermediate skills in Microsoft Word, Excel, PowerPoint and Outlook and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery;
- Capacity to respond to rapidly redeploy to other program areas and responsibilities as needed in an actual or potential public health emergency/event, to protect, maintain and preserve the health of community residents, and mitigate the effects of the crisis;
- Demonstrate ability to work independently within established program parameters;
- Demonstrate diplomacy and political astuteness.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Intermediate knowledge of theories, principles and concepts of health equity;
- Intermediate knowledge of public health roles and best practices to address health inequities and the social determinants of health;
- Previous experience working with priority populations;
- Previous experience engaging in multi-sectoral collaborations with a variety of community stakeholders.

Deadline: 4:00 pm, TUESDAY, DECEMBER 11, 2018

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting **#18-79** in the subject line.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.