

DRAFT

PHN Program Addendums

Program Assignment: Social Determinants of Health (SDOH)

1. Additional Education/Experience required for specific program

- Refer to posting for any additional assets

2. Specific program responsibilities/expectations

- Participate on the SMDHU SDOH Advisory Committee.
- Review and update the current Executive SDOH operational plan.
- Develop a process to review and provide enhanced supports to address program and service needs of priority populations and hard-to-reach populations impacted most negatively by the determinants of health in Simcoe Muskoka. These unique priority populations could include: Aboriginal/First Nation populations, Francophone populations, low income families, or vulnerable populations affected by bed bug infestations.
- Support the development of enhanced relationships with identified priority populations.
- Collaborate closely with health unit staff, partner groups, community agencies and community members, municipal and provincial governments as applicable to support and encourage development, integration and sustainability of SDOH initiatives.
- Ensure the application of research and best practise to support the SDOH mandate, while working innovatively.
- Maintain/establish ongoing communication and collaboration with key stakeholders and partners to identify opportunities for the health unit to participate in initiatives, to raise awareness and to influence policy on SDOH.
- Interpret health unit position, role and resource commitment to key stakeholders regarding SDOH.
- Work with staff to incorporate applicable activities related to SDOH within program operational plans.
- Monitor, analyze and interpret information including health status data, community needs assessment, and current research data to support planning, implementation and evaluation of the SDOH initiative.
- Network with communities as applicable to ensure the initiative builds on existing community strengths and opportunities.
- Foster sustainability of activities and key messages through work of SMDHU SDOH Advisory Committee.
- Develop a process to support agency cross program collaboration for the planning, implementation and evaluation of SDOH initiatives.

3. Details re emergency Response reassignment:

Could describe roles in shelter accommodation; Health Connection

none

Dated: Aug 19, 2013